

Jurisdictional Class: Non-Competitive
Adopted: April 26, 2002
Revised: May 28, 2010

MOTOR EQUIPMENT OPERATOR IV

DISTINGUISHING FEATURES OF THE CLASS: Employees in this class operate complex heavy construction equipment engaged in excavation and frequently act as the work site supervisor of active work sites. This class differs from other titles in the Motor Equipment Series in that the equipment operated on a regular basis requires the highest level of skill, responsibility and judgment. The operator must be aware at all times of the special care required when excavation might involve utilities (electric, gas, cable, telephone) or penetrate a landfill line. Incumbents at this level understand the consequential damages that can occur in underground construction. The work is performed under general supervision with considerable leeway allowed for the exercise of independent judgment in carrying out the details of the work. This class serves as a “straw-boss” and as such actively participates in work projects being carried on. Supervisory responsibilities include job planning and layout of work, insuring that the subordinate staff properly and diligently performs assigned duties, and assembling required materials and equipment. The incumbent does related work as required.

TYPICAL WORK ACTIVITIES: (Illustrative only)

Leads and participates in the operation of various types of excavating equipment in highway construction, landfill operations, and road maintenance;
Oversees construction and repair activities of crew to ensure conformance with construction standards;
Supervises other workers in establishing a work site and directing traffic flow of trucks used to transport earth and aggregates;
Leads and participates in the operation of most other equipment used in highway construction such as bulldozers, loaders, backhoes, sweepers, and heavy duty trucks;
Leads and participates in the installation of drainage pipe and related materials to manage water flow in a controlled manner;
Obtains required clearances for excavation and notifies regulatory agencies for work along waterways and culvert crossings;
Maintains appropriate pre-established grade levels on roads and culverts;
Leads and participates in snowplowing and snow removal;
Leads and participates in preventative maintenance activities on equipment, diagnoses equipment problems, and performs simple repairs at the work site;
Completes daily record keeping requirements including summaries of daily work activities, time sheets for payroll, and log books;
May install, replace, or repair water lines, sewer lines, storm drains, or manholes;
Operates all other motor equipment as required.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES & PERSONAL CHARACTERISTICS:

Thorough knowledge of the operation of heavy construction equipment of all types;
Good knowledge of principles of grading in various highway and landfill applications to control water flow and erosion;
Good knowledge of municipal geography;
Ability to plan and supervise the work of others on assigned projects;
Ability to diagnose equipment problems and perform simple repairs in the field;
Ability to perform routine preventative maintenance on site;
Ability to understand complex oral and written directions;
Ability to understand engineering stakeouts;
Willingness to work under severe environmental conditions.

Motor Equipment Operator IV

MINIMUM QUALIFICATIONS: Three (3) years of experience in the operation of heavy construction or heavy maintenance motor equipment; one (1) year of which shall have been in a supervisory capacity.

SPECIAL REQUIREMENT FOR APPOINTMENT: Eligibility for an appropriate New York State Driver's license at time of application and possession of license at time of appointment.

SPECIAL REQUIREMENT FOR POSITIONS IN THE CLINTON COUNTY HIGHWAY DEPARTMENT: Possession of a valid Class A New York State Commercial Driver's License with no restrictions at the time of appointment, and maintenance of such license throughout the tenure of employment in the position.